



AP 7330 COMMUNICABLE DISEASE

References:

Education Code Sections 87001, 87408, 87408.6, and 88021;
Business and Professions Code Section 2144

When the District wishes to employ a person in an academic position and that person has not previously been employed in an academic position in this state, the District may require a medical certificate showing that the applicant is free from any communicable disease, including, but not limited to, active tuberculosis, rendering the applicant unfit to instruct or associate with students. The medical certificate shall be submitted directly to Human Resources by a licensed physician or a physician assistant, pursuant to Business and Professions Code Section 2144, or a commissioned medical officer exempted from licensure.

If required, the medical examination shall have been conducted not more than six months before the submission of the certificate and shall be at the expense of the applicant. The Board of Trustees may offer a contract of employment to an applicant subject to the submission of the required medical certificate.

Additionally, the Board of Trustees may require academic employees to undergo a periodic medical examination. The periodic medical examination shall be at the expense of the District. The medical certificate shall become a part of the personnel record of the employee and shall be open to the employee or his/her designee.

Also see AP 7336 Certification of Freedom from Tuberculosis

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Legal Reference Update #27: October 2015