

Classified Consultation Group

Meeting Agenda

11/19/18

2:00 – 3:00 PM

Location: A 218C

Attendees: Liz Auchincloss (CPC Rep, Chair), Erik Erhardt, Sally Gill, Valdas Karalis, Loren Mindell, Regina Reese, Becky Saffold, Mary Saragosa, Sara Volle

Absent: Cheryl Brown, Michael Gamboa, Sherie Higgins, Beth Taylor-Schott

1. Call to order (Special Board meeting was called for 3 p.m. so we agreed to adjourn at 2:50 so members could attend)

2. Roll call

3. Discussion Items

3.1. Campus Climate Survey Input – Yoon Ha Choi and Z

3.1.1. Z and Yoon have been meeting with various governance groups on what we would like to see in a campus climate survey. After meeting with all groups they will compare the ideas and use them to build the survey. The question they asked us: What are the big areas do you want information on? What are your thoughts on...

3.1.1.1. Professional development opportunities for staff

- > incentives
- > participation / equity
- > barriers

3.1.1.2. Safety on campus (Do we have a voice or are decisions being made without input?)

- > physical safety
- > psychological safety
- fear of speaking up without retaliation

3.1.1.3. Governance/organizational/participation: do classified staff have equal value and weight as other groups?

3.1.1.4. Satisfaction with Title IX Gender Equity Committee

3.1.1.5. Equity considerations/trainings

- > How do people feel about changing culture re: gender equity, pronouns, transgender, etc.
- > What would people like to see?

3.1.1.6. Campus communication: inter- and intra- department

3.1.1.7. Infrastructure

3.1.1.8. Workload

> Effects of the SERP, 2 summer sessions, coverage, can you take the vacation time you've earned?

3.1.1.9. Relationships between groups (classified, faculty, managers,): do you feel there's a "class system?"

3.2. Approve minutes from 11/05/18 meeting: approved

3.3. Discuss CPC meeting of 11/20/18

3.4. Review CPC Agenda – 11/06/18

3.5. BPAP Update: did not have time to discuss

3.6. EEO – did not have time to discuss (also, Sherie was absent)

4. Other Items

5. Next regular meeting – Monday, December 3, 2018 from 2:00 – 3:00 PM in A218C

6. Adjournment: 2:50 p.m.